



*Adrian College*

**Position Title:** Assistant Men's & Women's Rugby Coach

**Work Schedule:** Full-time; 11-month position; some evening and weekend work is required

**Example of Duties:**

This position involves frequent verbal, written, and email correspondence with current and prospective students, parents, faculty and staff. The successful candidate will:

- Develop and implement a successful recruiting/retention plan
- Devise a game strategy which includes scouting opponents
- Plan and supervise practices/contests and off-season training and strength & conditioning programs
- Help Coordinate team travel
- Manage the program operating budget
- Integrate the rugby program into the campus community
- Adhere to and ensure compliance with departmental/College/NCAA Division III rules and regulations
- Perform other duties as assigned
- The hands-on nature of the equipment/materials/tasks necessitates in-person presence as an essential function of this role

**Minimum requirements:**

- Bachelor's Degree or equivalent experience
- 1-3 years of coaching experience
- Must be able to perform duties within the normal bounds of an office environment as well as stand for long periods of time. Must also be able to demonstrate techniques to student athletes.

The requirements listed above are representative of the knowledge, skill, and/or ability required.

**Desired Qualifications:**

- **Previous collegiate coaching experience OR higher, collegiate rugby experience preferred.** The successful candidate will be a self-starter who is able to work independently, has excellent organizational, interpersonal and communication skills and will be someone who is able to interpret, apply and comply with all NIRA & USA RUGBY rules and regulations. A demonstrated commitment to the academic development of student athletes will be given preference as will knowledge of Adrian College policies and procedures.

**Interested individuals should submit a cover letter, resume, job application (AC Application), and salary requirements to Chris Hathaway, at [chathaway@adrian.edu](mailto:chathaway@adrian.edu).**

**Applications will be accepted and reviewed until the position is filled**

Adrian College is an Equal Employment Opportunity Employer. If offered a position, the finalist must furnish proof of U.S. citizenship or proof of eligibility to work in the U.S. within three (3) days of commencing employment.

A private, co-educational college of liberal arts and sciences related to the United Methodist Church, Adrian College is a traditional four-year residential institution offering a focused undergraduate and

graduate education. The College offers a multitude of majors and pre-professional programs including certifications, approximately 50 athletic teams, and multiple institutes dedicated to a diverse and personalized approach to education. Adrian College features state-of-the-art facilities, small class sizes and an innovative approach to the academic and personal growth of its students.

U.S. News & World Report has recognized and ranked Adrian College as a 'Best Regional College for Undergraduate Teaching' and 'Most Innovative'. Adrian also received accolades as a "Best Value" school. The College landed on the list of Best Value schools in the Midwest region for multiple years running and has also been recognized as having 'A Focus on Student Success'; a new section in college rankings. Adrian College is located in Southeast Michigan, about 45 minutes from Ann Arbor and Toledo.